

BXM Expeditions - School assurance letter

Date of Letter, January 2026 (Next revision, January 2027)

Set out below are the checks conducted by BXM Expeditions Limited prior to our 400 expeditions per year.

- BXM Expeditions ensures that all staff have an enhanced DBS check. All staff hand in a CV prior to being interviewed and a reference check.
- We use staff qualified to the relevant area in accordance with AALA, all of which are first Aid qualified. Lowland Leader, Hill and Moorland Leader or Mountain Leader are the most common levels depending on terrain and area.
- At Bronze level we do use some trainee Mountain Leaders or internally trained staff as signed off by AALA and our independent technical Expert Pete Goldsmith. They must work under the guidance of those qualified.
- All Senior instructors have worked for BXM Expeditions for more than one season and have further support and training if required. Many of these senior staff also hold higher walking or climbing qualifications.
- We also run a scholarship scheme for our own trained staff who work alongside qualified staff. All of which are DBS checked without exception. It is within our AALA licensing agreement to ensure we do reports and checks on staff sporadically which are carried out by Ben Maxfield (managing Director) and Pete Goldsmith (Independent Technical Expert).
- All child protection issues are passed on through our process in accordance with our policies and procedures and Ben Maxfield would contact the school direct if such a case occurred.

Our Policies and procedures are available on the bottom of the homepage (www.bxmoutdoors.com).

It is our policy that a member of school staff must always be present during expeditions. During trips in evenings once tents are set up, stoves have been used and participants are settled, 'lead' responsibility then reverts to school staff, instructors will at this point provides a support role to school staff, but will always remain and camp on site.

I trust this letter will act as a bond for the work BXM Expeditions will be doing on behalf of the students at your School. If you have any questions, then do not hesitate to contact us on Info@BXMOutdoors.com

Ben Maxfield

Director, BXM Expedition

BXM Outdoors

Telephone: 08004332963 | Email: Info@bxmoutdoors.com

Address: Unit 4 Axis Business Centre, Westmead Industrial Estate, Swindon SN5 7YS

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